



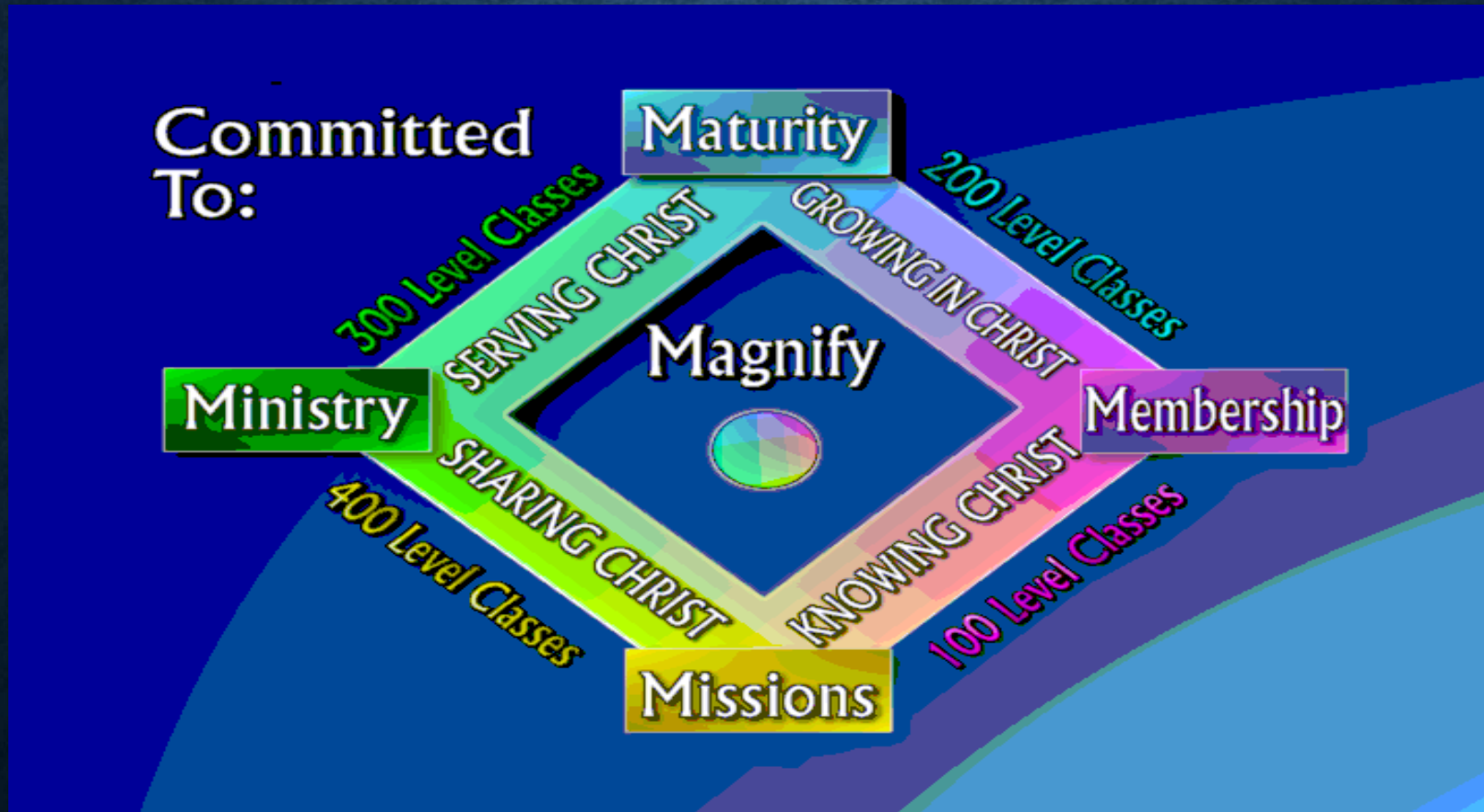
STEP 4: SERVE

DISCOVERING MY SHAPE FOR MINISTRY

CLASS 401

Jubilee Christian Church Int.

SERVING CHRIST



STRENGTHENING THE CORE!!!



INTRODUCTION -

Jubilee 's ministry is determined by
GOD'S purposes and the MAKE-UP
/ SHAPE of our congregation.

THE GOALS OF THE MINISTRY DISCOVERY PROCESS

- The Bible says:
- The Pastors are the ADMINISTRATORS.
- The People are the MINISTERS.

INTRODUCTION -

1. My ministry is determined by my

SHAPE!

- The two results of discovering the ministry I've been shaped for are:

FULFILLMENT and FRUITFULNESS



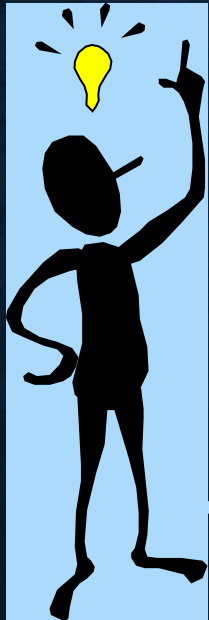
THE GOALS OF THE MINISTRY DISCOVERY PROCESS

1. That I will DISCOVER my unique design (SHAPE) for ministry and commit to DEVELOP and USE my God-given gifts and abilities in serving God and others through my church family.

THE GOALS OF THE MINISTRY DISCOVERY PROCESS

2. That I will SELECT and begin SERVING in the ministry of my church that best EXPRESSES what God made me to be.

WHAT THE BIBLE SAYS ABOUT MINISTRY



WHAT IS MINISTRY?

DEFINITION: (Greek “diakonos”
= “to serve”)

“MINISTRY IS USING WHATEVER GOD HAS GIVEN ME TO
SERVE HIM AND THE NEEDS OF OTHERS.”

WHAT THE BIBLE SAYS ABOUT MINISTRY

WE MINISTER IN 3 DIRECTIONS

- To THE LORD (Acts 13:2)
- To BELIEVERS (Heb. 6:10)
- To NON-BELIEVERS (Matt. 5:13)

3 KINDS OF NEEDS

- To people's PHYSICAL needs.
- To people's EMOTIONAL needs.
- To people's SPIRITUAL needs.

THE PURPOSE OF MINISTRY

God wants to use me to:

Glorify Him

Help the Church Grow!



QUIZ 1

What are the 3 Kinds of needs people have?

THE PRIORITY OF MINISTRY

1. I'VE BEEN CREATED FOR MINISTRY!
2. I'VE BEEN SAVED FOR MINISTRY!
3. I'VE BEEN CALLED INTO MINISTRY!

JUBILEE 'S STRATEGY

4. I'VE BEEN GIFTED FOR MINISTRY!
5. I'VE BEEN AUTHORIZED FOR
MINISTRY!
6. I'M COMMANDED TO MINISTER!

THE PRIORITY OF MINISTRY

7. I'M TO BE EQUIPPED FOR MINISTRY!

8. THE BODY OF CHRIST NEEDS MY
MINISTRY!

9. I AM ACCOUNTABLE FOR MY
MINISTRY!

THE PRIORITY OF MINISTRY

10. I WILL BE REWARDED FOR MY
MINISTRY!



HOW TO DISCOVER MY MINISTRY

STEP 1: DEDICATE MY BODY

STEP 2: ELIMINATE COMPETING
DISTRACTIONS

STEP 3: EVALUATE OUR
STRENGTHS

HOW TO DISCOVER MY MINISTRY

STEP 4: COOPERATE WITH OTHER
BELIEVERS

STEP 5: ACTIVATE MY GIFTS

HOW HAS GOD SHAPED ME?

*“Your hands formed and shaped
me...” Job 10:8a (GN)*

1. I was SHAPED for a purpose.
2. I am UNIQUE!
3. I am WONDERFULLY COMPLEX!

DISCOVERING MY UNIQUE SHAPE

- SPIRITUAL GIFTS
- HEART
- ABILITIES
- PERSONALITY
- EXPERIENCES

WE DEVELOP THROUGH EXPERIENCES

A. WHAT SPIRITUAL EXPERIENCES ?

B. WHAT PAINFUL EXPERIENCES?

C. WHAT EDUCATIONAL EXPERIENCES?

D. WHAT MINISTRY EXPERIENCES?

QUIZ 2

What is

S-H-A-P-E?

IDENTIFY MY UNIQUE SHAPE

- Unwrapping Your Gift!
- Monitoring Your Heartbeat!
- Applying Your Abilities!
- Plugging In Your Personality!
- Examining Your Experiences!



DISCOVERING MY SHAPE

Spiritual Gifts

Heart

Abilities

Personality

Experiences

WHAT THE BIBLE SAYS ABOUT GIFTS

The Apostle Paul - *“Now about spiritual gifts, I do not want you to be ignorant.”*

1 Cor. 12:1

A SPIRITUAL GIFT: Is a special ability, given by the Holy Spirit to every believer at their conversion, to be used to minister to others and therefore build up the Body of Christ.

THE PURPOSE OF SPIRITUAL GIFTS

- My PRIMARY MINISTRY commitment should be in the area where I am GIFTED.
- My SECONDARY MINISTRY includes serving in any other area of the Body when I am NEEDED.

THE PURPOSE OF SPIRITUAL GIFTS

- A. NOT FOR MY BENEFIT, BUT FOR THE BENEFIT OF OTHERS.

- B. TO PRODUCE MATURITY AND HARMONY IN OUR CHURCH FAMILY.

- C. RECOGNIZE THAT YOU HAVE BOTH A PRIMARY AND A SECONDARY MINISTRY IN THE CHURCH:

10 TRUTHS ABOUT SPIRITUAL GIFTS

1. Only BELIEVERS have spiritual gifts.
1 Cor. 2:14
2. Every Christian has at least one (1) SPIRITUAL gift. 1 Cor. 7:7
3. No one receives ALL OF the gifts. 1 Cor. 12:27-30

10 TRUTHS ABOUT SPIRITUAL GIFTS

4. No single gift is given to EVERYONE.

1 Cor. 12:29-30

5. You can't EARN OR WORK FOR a
spiritual gift. Eph. 4:7

6. The HOLY SPIRIT decides what gifts

I get. 1 Cor. 12:11

10 TRUTHS ABOUT SPIRITUAL GIFTS

7. The gifts I'm given are PERMANENT.

Rom. 11:29

8. I am to DEVELOP the gifts God gives me. 1 Tim. 4:14

9. It's a sin to WASTE the gifts God gave me. 1 Cor. 4:1-2

10 TRUTHS ABOUT SPIRITUAL GIFTS

10. Using my gifts HONORS God
and EXPANDS me. John 15:8

CAUTIONS ABOUT SPIRITUAL GIFTS

1. Don't confuse gifts with natural talents.
2. Don't confuse gifts with the Fruit of the Spirit.

Gal. 5: 22- 23

- **“Fruit” show my Maturity.**
- **“Gifts” show my Ministry.**



CAUTIONS ABOUT SPIRITUAL GIFTS

3. Don't confuse gifts with Christian Roles.

4. Be aware of the "gift projection" tendency.

(Expecting others to serve the way you do and have similar results.)



CAUTIONS ABOUT SPIRITUAL GIFTS

5. Don't feel my gift makes me
superior to others. 1 Cor. 12:21

6. Realize that using my gifts
without love is worthless!!

1 Cor. 13: 1-3 (*GN*)

HOW TO DISCOVER YOUR GIFTS

Get Started!

S-T-A-R-T

STUDY

(Suggested Book List)

19 Gifts of the Spirit

by Leslie Flynn

Your Spiritual Gifts Can Help Your Church Grow

by C. Peter Wagner

HOW TO DISCOVER YOUR GIFTS

TRIAL AND ERROR

Experiment with different areas of service.

ANALYZE

Use the “Unwrapping My Gift” Tool.

REQUEST INPUT FROM OTHERS

Ask others what gifts they see in me.

HOW TO DISCOVER YOUR GIFTS

TAKE TRAINING

Three Ways God Wants You to Use Your Gifts

1. **Through an Ongoing Ministry**
2. **Through Short-Term Projects**
3. **Through Spontaneous Situations**

***IT IS EASIER TO DISCOVER YOUR GIFT THROUGH
MINISTRY THAN TO DISCOVER YOUR MINISTRY
THROUGH YOUR GIFT.***

DISCOVERING MY MINISTRY

Spiritual Gifts

“Unwrapping My Gifts”

GIFTS THAT COMMUNICATE GOD'S WORD

(to both unbelievers and believers)

1. PREACHING ("Prophecy") 1 Cor. 14:3

The ability to publicly communicate God's word in an inspired way that convinces unbeliever and both challenges and comforts believers. The ability to persuasively declare God's will.

2. EVANGELISM Acts 8:26-40

The ability to communicate the Good News of Jesus Christ to unbelievers in a positive, non-threatening way. The ability to sense opportunities to share Christ and lead people to respond with faith.

3. MISSIONS 1 Cor. 9:19-23, Acts 13:2-3

The ability to adapt to a different culture in order to reach unbelievers and help believers from that culture.

4. APOSTLE Rom. 15:20

The ability to start new churches and oversee their development.

GIFTS THAT EDUCATE GOD'S PEOPLE

1. TEACHING Eph. 4:12-13

The ability to educate God's people by clearly explaining and applying the Bible in a way that causes them to learn. The ability to equip and train other believers for ministry.

2. ENCOURAGEMENT ("Exhortation") Acts 14:22

The ability to motivate God's people to apply and **act on** Biblical principles, especially when they are discouraged or wavering in their faith. The ability to bring out the best in others and challenge them to develop their potential.

3. WISDOM 1 Cor. 2:1, 6-16

The ability to understand God's perspective on life situations and share those insights in a simple, understandable way. The ability to explain what to do and how to do it.

4. DISCERNMENT 1 John 4:1-6

The ability to distinguish right from wrong, truth from error, and to give an immediate evaluation based on God's Word. The ability to discern whether the source of an experience is Satan, self, or God's Spirit

5. KNOWLEDGE Daniel 1:17

The ability to discover, collect, analyze, and organize information that is vital to individual believers or the entire church family. The ability to comprehend a large amount of information and provide it when needed for effective decision-making

GIFTS THAT DEMONSTRATE GOD'S LOVE

1. SERVICE Acts 6:1-7

The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition

2. MERCY Luke 10:30-37

The ability to detect hurt and empathize with those who are suffering in the church family. The ability to provide compassionate and cheerful support to those experiencing distress, crisis, or pain.

3. HOSPITALITY 1 Peter 4:9-10

The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family. The ability to coordinate factors that promote fellowship

4. PASTORING ("Shepherding") 1 Peter 5:2-4

The ability to care for the spiritual needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare.

5. GIVING 2 Cor. 8:1-7

The ability to generously contribute material resources and/or money beyond the 10% tithe so that the Body may grow and be strengthened. The ability to earn and manage money so it may be given to support the ministry of others.

GIFTS THAT CELEBRATE GOD'S PRESENCE

(Worship or prayer-related gifts)

1. MUSIC Psalm 150

The ability to celebrate God's presence through music, either vocal or instrumental, and to lead the church family in worship. Creative arts

2. ARTS & CRAFTS Exodus 31:3-11

The ability to build, maintain, or beautify the place of worship for God's glory. The ability to express worship through a variety of art forms.

(4 PRAYER-RELATED GIFTS

1. INTERCESSION Col. 1:9-12

The ability to pray for the needs of others in the church family over extended periods of time on a regular basis. The ability to persist in prayer and not be discouraged until the answer arrives.

2. HEALING James 5:14-16

The ability to pray in faith specifically for people who need physical, emotional, or spiritual healing and see God answer. The ability to sense when God is prompting you to pray this kind of prayer.

3. MIRACLES Mark 11:23-24

The ability to pray in faith specifically for God's supernatural intervention into an impossible situation and see God answer. The ability to sense when God is prompting you to pray this kind of prayer.

4. *PRAYING WITH MY SPIRIT ("Tongues/Interpretation") 1 Cor. 14:13-15

The ability to pray in a language understood only by God or one who is given the gift of interpretation at that time.

****IMPORTANT NOTES ABOUT PUBLIC USE OF THIS GIFT IN SERVICES***

This gift caused such a problem in the Corinthian church; Paul had to write an entire chapter (1 Cor 14) of guidelines.

1. It is for personal edification, not for the whole church.

"He who speaks in a tongue edifies himself, but he who preaches edifies the church." 1 Cor. 14:4

2. We are to focus on building up others, not ourselves.

"Unless you speak intelligible words... you will just be speaking into the air... try to excel in the gifts that build up the church." 1 Cor. 14:9 & 12

3. It confuses unbelievers in the service.

"... if some unbelievers come in, will they not say you are out of your mind?" 1 Cor. 14:23

4. Ideally, it is not meant to be used in the worship service.

"In the church, I would rather speak five intelligible words to instruct others than ten thousands words in a tongue. Brothers, stop thinking like children!" 1 Cor. 14:19-20

DISCOVERING MY SHAPE

Spiritual Gifts

Heart

Abilities

Personality

Experiences

MONITORING MY HEARTBEAT

The Bible defines the “Heart” as:

- a. **“The organ that pumps your blood”**
- b. **“Your emotional constitution or disposition”**
- c. **“The vital force or driving impulse”**

MONITORING MY HEARTBEAT

My heart determines....

- Why I SAY the things I do
- Why I FEEL the way I do
- Why I ACT the way I do

My heart is the REAL me!

MONITORING MY HEARTBEAT

Why has God given each person a
UNIQUE “heartbeat?”

You can do God’s will and serve God’s
purpose by letting your heartbeat
MOTIVATE you for ministry!

TAKING A SPIRITUAL EKG



I Love To...

DISCOVERING MY SHAPE

Spiritual Gifts

Heart

Abilities

Personality

Experiences

APPLYING MY ABILITIES

“There are different abilities to perform service.” 1 Cor. 12:6

“I (God)...have given him skill, ability, and knowledge in all kinds of crafts....” Exodus 31:3

5 MISCONCEPTIONS ABOUT ABILITIES

1. **MYTH:** People aren't born with skills. All skills must be learned by experience.

This simply is not true. There are a number of talents which seem to be inborn, or are developed very early in infancy. When people say "He just seems to have a natural talent for it" it's probably true!

5 MISCONCEPTIONS ABOUT ABILITIES

2. **MYTH:** Those skills which must be learned, are learned primarily in the classroom.

Actually, some of your most basic skills were learned at home, “in the street”, or somewhere else outside the classroom.

5 MISCONCEPTIONS ABOUT ABILITIES

3. **MYTH:** If you have certain abilities, you will be very aware that you have them.

Again, this is not true. You are probably using a number of talents or skills that you are not even aware of! You need some process of skill identification.

5 MISCONCEPTIONS ABOUT ABILITIES

4. **MYTH:** Skills that I use at work are only usable in that environment. I couldn't use them in ministry.
Hopefully, by the end of this class, you'll see the fallacy of this idea.
Be creative!

5 MISCONCEPTIONS ABOUT ABILITIES

5. **MYTH:** Most people only have a very few abilities. The truth is that many national studies have proven that the average person possesses from five hundred to seven hundred skills!

QUIZ 3

True or False?

Skills that I use at work are only usable in that environment. I couldn't use them in ministry.

HOW TO DISCOVER YOUR ABILITIES



28 Specialized Abilities

I Have....

DISCOVERING MY SHAPE

Spiritual Gifts

Heart

Abilities

Personality

Experiences

PLUGGING IN MY PERSONALITY

WHAT HAPPENED? “HOW DID YOU FEEL”

When you tried to do something that was not natural to you...

1. *YOU FELT UNCOMFORTABLE*

2. *IT TOOK EXTRA TIME AND EFFORT*

3. *YOU STILL DID A LOUSY JOB*

MY PERSONALITY

HOW DO I SEE MYSELF?

Extroverted

Introverted

Strong Mild Strong

Routine

Variety

Strong Mild Strong

Self- Controlled

Self-Expressive

Strong Mild Strong

Cooperative

Competitive

Strong Mild Strong

DISCOVERING MY SHAPE

Spiritual Gifts

Heart

Abilities

Personality

Experiences

EXAMINING MY EXPERIENCES

“And we know that in ALL things God works for the good of those who love Him, who have been called according to His purpose.” Romans 8:28

“Now I (Apostle Paul) want you to know, brothers, that what has happened to me has really served to advance the gospel.”

Phillipians 1:12

WE DEVELOP THROUGH EXPERIENCES

A. *WHAT SPIRITUAL EXPERIENCES ?*

B. *WHAT PAINFUL EXPERIENCES?*

C. *WHAT EDUCATIONAL EXPERIENCES?*

D. *WHAT WORK EXPERIENCES?*

E. *WHAT MINISTRY EXPERIENCES?*

DISCOVERING MY MINISTRY

SERVING

THROUGH

Jubilee

JUBILEE 'S STRATEGY

Jubilee 's Ministry Statement

MINISTRY STATEMENT

About Ministry

- **Ministry** is the heart of the Christian life.
(*Mat. 20:28*)
- **Function** follows form in ministry. How God made me determines what He intends for me to do. God has uniquely shaped each individual for a specific ministry.

MINISTRY STATEMENT

About Ministry

- God has given all his children gifts that can be developed and used in ministry. Everyone is a “10” in some area. Everyone has something to offer. Developing and using your gifts is an act of good stewardship and of service.

MINISTRY STATEMENT

About Ministry

- The evidence of the right match between my “*shape*” and my ministry is fulfillment and results.

MINISTRY STATEMENT

About The Body of Christ!

- The church is to operate on the basis of spiritual gifts, rather than elected office. We do not elect people to ministries. “A man’s gift makes room for him...” *Prov. 18:16 (NAS)*

MINISTRY STATEMENT

About The Body of Christ!

- The church is a family , not a business; an organism, not an organization. Therefore we streamline the structure in order to maximize ministry and minimize maintenance. We do not bury ministries under procedures.

MINISTRY STATEMENT

About The Body of Christ!

- The greater good of the whole Body must always take priority over the needs of any single ministry. There is no place for “**turfism**” in God’s Family.

MINISTRY STATEMENT

About The Role Of Pastors!

- The objective of the Ministry Development Center is to **mobilize and equip** an army of ministers who are maximizing their unique gifts, heart, abilities, personality, and experiences in a meaningful place of service through our church.

MINISTRY STATEMENT

About Accountability!

- Everything rises or falls on **leadership**. No ministry can exceed the commitment of those leading it.

MINISTRY STATEMENT

About Training!

- Every minister is a learner . The moment you stop learning, you stop leading.

MINISTRY STATEMENT

About Diversity of Ministry!

- Ministries have seasons. If a ministry isn't meeting a need anymore, we will give it a decent burial. There are no sacred cows!

MINISTRY STATEMENT

About Diversity of Ministry!

- Your *primary* ministry commitment should be in the area where you are **gifted**. Your *secondary* ministry includes serving in any other area of the Body where you are **needed**.

MINISTRY STATEMENT

About Performance!

- We expect excellence in ministry, not perfection. Excellence is doing your best. God deserves our best.

QUIZ 4

True or False?

We expect excellence in ministry, not perfection.

What is the next class for you to attend?

***Please submit the responses to all the
quiz questions for this session to
ec3harte@gmail.com***

Thank you for your attention today

DISCOVERING MY MINISTRY

Congratulations!

You Are Now a 401 Class Graduate!!



What is the next class for you to attend?

1. Become a Church Worker (Volunteer)

2. Prayer School

3. Evangelism School